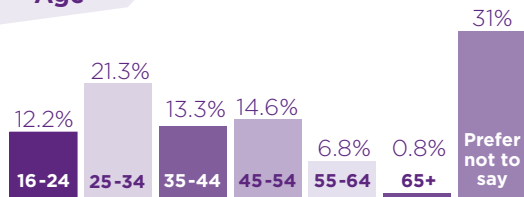
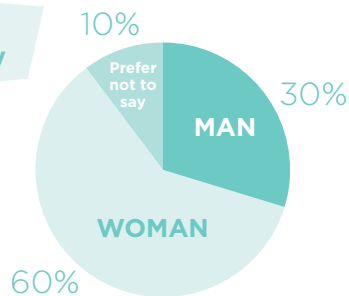


Diversity report 2019

Age

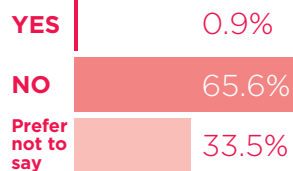


Gender Identity



Transgender

(gender identity different from your registered sex at birth)



Sexual orientation



Ethnicity

Bangladeshi	1.8%
Chinese	0.3%
Indian	10.3%
Pakistani	3.9%
Any other Asian background	0.9%
African	0.9%
Caribbean	1.0%
Any other Black background	0.1%
White and Asian	0.5%
White and Black African	0.2%
White and Black Caribbean	0.3%
White and Chinese	0.1%
Any other mixed / multiple ethnic background	0.3%
British / English / Welsh / Northern Irish / Scottish	64.2%
Irish	1.4%
Any other White background	2.6%
Arab	0.1%
Any other ethnic group	0.7%
Prefer not to say	10.4%

Religion or belief

No religion or belief / Atheist	25.6%
Buddhist	0.1%
Christian	41.5%
Hindu	2.2%
Jewish	0.3%
Muslim	7.5%
Sikh	6%
Any other religion or belief	1.3%
Prefer not to say	15.5%

Time spent providing unpaid care

for those with long term physical or mental ill health caused by disability or age

No	79.3%
Yes, 1 - 19 hours a week	5.6%
Yes, 20 - 49 hours a week	0.7%
Yes, 50 or more hours a week	0.4%
Prefer not to say	14%

Primary carer for a child under 18

Yes	22%
No	66%
Prefer not to say	12%

Disability

(according to Equality Act)

Yes	2.8%
No	85.8%
Prefer not to say	11.4%

Activities limited by health

Day-to-day activities limited due to health problem or disability lasting at least 12 months

Yes, limited a lot	0.6%
Yes, limited a little	2%
No	85.4%
Prefer not to say	12%

School type from 11 to 16

UK State-run or state-funded school - selective on academic, faith or other grounds	0.9%
UK State-run or state-funded school - non-selective	71.5%
UK Independent or fee-paying school - bursary	0.3%
UK Independent or fee-paying school - no bursary	9.8%
Attended school outside the UK	4.2%
Other	0.3%
Prefer not to say	13%

Work of the main/ highest income earner in your household when you were aged about 14

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	2.5%
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	1.6%
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	4.4%
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	3.2%
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	2.1%
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	4.7%
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	2.9%
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	6.9%
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0.1%
Inactive (excluding those that are retired)	0.1%
Retired	0.1%
Not applicable	0.6%
Other	4.8%
Don't know	3.5%
Prefer not to say	62.5%

Highest level of qualifications achieved

by either of your parent(s)/guardian(s) by the time you were 18

UK State-run or state-funded school	0.9%
At least one has a degree level qualification	9.8%
Qualifications below degree level	13.4%
No formal qualifications	6.3%
Don't know	6.8%
Not applicable	0.9%
Other	0.6%
Prefer not to say	62.1%